ROMA EDUCATION FUND ZUG

ANNUAL REPORT

2019

STATEMENTS OF INCOME AND EXPENDITURE 2019 AND 2018

| | Note | 2019 EUR | 2018 EUR |
|---|----------|-------------|-------------|
| Donations received (partly restricted) | 4.1 | 7'323'249 | 7'421'498 |
| Project support and other program refund | 4.2 | 65'072 | 163'949 |
| Total operating income | | 7'388'321 | 7'585'447 |
| Project support program | 4.3 | -1'066'057 | -1'763'230 |
| Tertiary scholarships | 4.4 | -1'255'802 | -1'615'934 |
| Communications | 4.5 | -44'398 | -23'460 |
| Policy development and capacity building | 4.6 | -215'760 | -134'978 |
| KfW – Improved education and integration Serbia | 4.7 | 0 | -35'150 |
| Building provisions for future projects and co- | | | |
| funding | 4.8 | -1'517'549 | -1'508'065 |
| Release of provisions for projects granted | 4.9 | 370'518 | 0 |
| Total of program expenditure | | -3'729'048 | -5'080'817 |
| Grants to national Roma Education Fund | 4.10 | -2'380'909 | -2'256'526 |
| Grants according to objectives of the foundation | ı | -6'109'957 | -7'337'343 |
| Accounting, financial and legal services | | -115'567 | -153'526 |
| Other administrative, travel and representation | expenses | -65'601 | 0 |
| Provision to cover risks in loans and receivables | 4.11 | 0 | -76'914 |
| Administrative costs | | -181'168 | -230'440 |
| Total operating expenses | | -6'291'125 | -7'567'783 |
| OPERATING RESULT | | 1'097'196 | 17'664 |
| Interest income | | 5'201 | 72 |
| Financial income | | 5'201 | 72 |
| Bank charges and interest | | -20'922 | -20'625 |
| Loss from foreign exchange | | -2'864 | -71'336 |
| Financial costs | | -23'786 | -91'961 |
| Financial result | | -18'585 | -91'889 |
| PROFIT / LOSS OF THE YEAR | | 1'078'611 | -74'225 |

BALANCE SHEETS AS AT DECEMBER 31, 2018 AND 2017

| ASSETS | Note | 12/31/2019 EUR | 12/31/2018 EUR |
|---|-------------------|-----------------------------|-----------------------------------|
| Cash and cash equivalents Other current assets | 5.1 | 6'166'773 0 | 3'912'435 56 |
| Total current assets | | 6'166'773 | 3'912'491 |
| Short term loan to Roma Education Fund Romania | | 0 | 607'991 |
| Total non-current assets | | 0 | 607'991 |
| TOTAL ASSETS | | 6'166'773 | 4'520'482 |
| LIABILITIES | | | |
| Short-term liabilities Accrued expenses | | 7'708 44'662 | 0 37'450 |
| Total short-term liabilities | | 52'370 | 37'450 |
| Provisions for projects granted Provision for future projects and co-funding Other provisions | 5.2 5.3 5.4 | 1'607'393 3'025'614 0 | 1'964'191 1'508'065 607'991 |
| Total non-current Liabilities | | 4'633'007 | 4'080'247 |
| Foundation Capital at January 1 Profit / loss of the year | | 402'785 1'078'611 | 477'010 -74'225 |
| Foundation Capital at December 31 | | 1'481'396 | 402'785 |
| TOTAL LIABILITIES | | 6'166'773 | 4'520'482 |

Zug, March 19, 2020

ROMA EDUCATION FUND

NOTES OF THE FINANCIAL STATEMENTS 2019 AND 2018

1 GENERAL INFORMATION

Name of the foundation ROMA EDUCATION FUND, Zug

Legal form Foundation according to art. 80 ff. Swiss Civil Code

Legal basis Public Deed dated January 05, 2005

Domicile
Baarerstrasse 12, 6300 Zug
Foundation board
Andrzej Mirga (chairman)
Kinga Göncz (vice chairman)
Yvana Enzler (member
Pierre Mirel (member)

Timea Junghaus (member)
Sybille Suter Tejada (member)

Catalin Ciprian Necula (chairman as from January 2020)

Auditor PricewaterhouseCoopers AG, Zurich

Supervisory authority Swiss Federal Supervisory Authority for Foundations

2 ORGANIZATION AND OBJECTIVES OF THE FOUNDATION

2.1 Objectives of the Foundation

The objectives of the foundation are to contribute to closing the gap in educational outcomes between Roma and non-Roma, including through the desegregation of educational systems primarily (but not exclusively) in Central and Eastern Europe and the countries that have formally joined the Decade of Roma Inclusion; in particular

- a) through support of projects and programs that improve educational outcomes for Roma in the context of the Decade of Roma Inclusion 2005-2015 with a particular emphasis on scaling up interventions that have been successfully piloted;
- b) through support of activities that are respectful and inclusive of Roma and the wishes of the Roma community;
- c) through providing a forum for advocacy and discussion of Roma education issues;
- d) through becoming a centralized source of information on Roma education issues.

The Foundation may participate in projects of other organizations with similar objectives or support Swiss or foreign organizations with similar objectives. It may engage in all actions arising from, and related to, its activities. It may acquire real estate and related rights and title in Switzerland and abroad.

2.2 Organization of Roma Education Fund (REF)

The Roma Education Fund entities are established as legally separate foundations in Switzerland, Hungary and Romania respectively. The three Roma Education Fund entities work together based on a memorandum of understanding signed by each entity. Each country foundation has its separate board with independent members for their decisions. These boards engaged in Switzerland and Hungary a company called AdminGroup as their independent bookkeepers. Furthermore AdminGroup Ltd. in Hungary established an expense coding system to ensure cost analysis among the several programs of the Roma Education Funds and supports the foundations with consultations in their financial operations.

- Roma Education Fund in Switzerland, established in 2005
- Roma Education Fund in Hungary, established in 2006
- Roma Education Fund in Romania, established in 2009
- Roma Education Fund in Slovakia, established in 2014
- Roma Education Fund Serbia, established January 30th, 2019
- Roma Education Fund Macedonia, established December 10th, 2019

3 SIGNIFICANT ACCOUNTING POLICIES AND VALUATION PRINCIPLES

3.1 Financial Reporting

The present financial statements are set out in accordance with the 32nd Part of the Swiss Code of Obligations.

The main accounting and valuation principles used, which are not already specified by the Code of Obligations, are described here after.

3.2 Estimates and Assumptions made by the Board / Management

Financial reporting requires the foundation board to decide on valuations and assessments which could influence the foundation's assets and liabilities, including contingent liabilities, on the date of the balance sheet as well as to evaluate the expenses and revenues during the period under review. Within the legal parameters the board decides at its discretion on valuation and accounting criteria. To protect the foundation depreciations, value adjustments and provisions may be made in line with applicable principles of prudence, beyond the scope of what is economically required.

3.3 Currency Translations

The books of the foundation are maintained in Euro (EUR) since the majority of its transactions are denominated in this currency. Transactions in currencies other than EUR are translated at the daily rate.

The following exchange rates were used for currency translation at year end:

| | <u>31.12.2019</u> | <u>31.12.2018</u> |
|------------------|-------------------|-------------------|
| Swiss Franc | 1.0853 | 1.1261 |
| British Pound | 0.8505 | 0.8985 |
| Hungarian Forint | 330.7107 | 320.8750 |
| US Dollar | 1.1215 | 1.1444 |

Monetary assets and liabilities in foreign currencies are converted into the currency in which the company operates at the exchange rate on the balance sheet day. Any profits or losses resulting from the exchange are recorded in the statement of income and expenses.

Non-monetary assets and liabilities at historical costs are converted at the foreign exchange rate at the time of the transaction. Foreign exchange losses are recorded as expense.

3.4 Reporting Period

The annual financial reporting period starts on January 1 and ends on December 31.

3.5 Basic Principles

The financial statements are prepared assuming a going concern basis and are expressed in Euro (EUR). Generally zero values and negative confirmations are not contained in these financial statements.

3.6 Principles of Accounting

The main accounting principles laid out below:

INCOME

Donations Received

The donation income is recognized at nominal value when received. Promised donations are not recorded for prudency reasons, donation income is presented on a cash basis.

Interest Income

Interest income is recorded and timely appointed by using the effective rates by banks.

EXPENSES

Programs and grants

The program and grant expenses paid out are recognized at nominal value. Costs already known are accrued. The grants are presented at the actual year on total contractual value while other program related expenses are recognized at the value paid.

Administrative expenses

This item includes administrative expenses of the operation, capital & equipment, contractors, HR related expenses of the administrative staff and their travel expenditures which do not directly belongs to the projects. The administrative expenses are recognized at nominal value. Costs already known are accrued.

Partner expenses

Where REF is a main project leader (direct contract with the donor) and funds are channeled to partners, all expenses relating to partners are presented as REF expenditure in the financial statement due to the fact that REF is in charge of reporting the entire project cost.

BALANCE SHEET

Cash and cash equivalents

These items include cash on hand and bank account balances. All items are recorded at nominal value.

Receivables and other current assets

Receivables are recorded at nominal value, except the receivables in foreign currency. Receivables maintained in foreign currency are recorded at the exchange rate of the transaction day and revaluated on the exchange rates published by OANDA at year end.

Receivables not expected to be recovered on the basis of individual rating (enduring and significant) are value adjusted. In case of small amounts receivables considered per debtor are applied in accordance with the accounting principles in per cent impairment.

Rules of provisioning

The following risks are evaluated in case of receivables:

- Risk of the country where the loan was provided (including political risk)
- Risk of the partner
- Risk of the transaction such as:
 - In case of ESF related loans, the capacity of the Management Authority (MA)
 - Probability of reimbursement request rejection based on MA evaluation
 - How cash flow problems can jeopardize to reach minimal indicators which can precipitate project termination by MA

Receivables and other current assets (cont.)

Revolving loans provided by the foundations are monitored every 6 months with evaluation sheet including action proposal as well.

Any creation of provision or value adjustment are defined based on the Swiss Accounting Principles.

Costs paid for during but not relating to the financial year are activated as deferred cost.

Accrued costs

Expenses already incurred but not invoiced in the financial year are recognized as accrued cost.

Recoverable grants

Recoverable grants are shown at nominal value.

4 NOTES TO THE STATEMENT OF INCOME

4.1 Details on Donations received - 2015 - 2019

| | 2019 EUR | 2018 EUR | 2017 EUR | 2016 EUR | 2015 EUR | Total EUR |
|--|-------------|-------------|-------------|-------------|-------------|--------------|
| Bill Cook Foundation | 0 | 0 | 4'673 | 0 | 0 | 4'673 |
| DFID United Kingdom (trough World Bank Trust Fund) | 0 | 0 | 0 | 0 | 50'000 | 50'000 |
| EPTISA Regional Office for Southeast Europe | 0 | 2'880 | 4'275 | 0 | 0 | 7'155 |
| EVZ Stiftung "Erinnerung, Verantwortung und Zukunft" Foundation Open Society | 336'700 | 260'000 | 260'000 | 262'000 | 234'000 | 1'352'700 |
| Institute | 5'345'709 | 5'813'501 | 4'506'490 | 4'916'294 | 4'492'342 | 25'074'336 |
| CEU University | 8'663 | 0 | 0 | 0 | 0 | 8'663 |
| HH Management Ltd. | 0 | 0 | 0 | 0 | 181'159 | 181'159 |
| | | | | | | |
| Mirabaud Pierre | 0 | 0 | 0 | 0 | 1'000 | 1'000 |
| Foundations | 0 | 0 | 0 | 0 | 119'600 | 119'600 |
| Norwegian Family Donation | 0 | 0 | 0 | 0 | 0 | 0 |
| Porticus Vienna | 0 | 0 | 0 | 90'000 | 100'000 | 190'000 |
| Statutory Town of Ostrava | 0 | 0 | 0 | 7'200 | 6'200 | 13'400 |
| Swedish International Deve- | | | | | | |
| lopment Cooperation Agency | 764'705 | 488'020 | 1'018'256 | 503'894 | 542'160 | 3'317'035 |
| ment and Cooperation | 850'000 | 850'000 | 850'000 | 850'000 | 832'618 | 4'232'618 |
| UNICEF | 0 | 0 | 0 | 0 | 0 | 0 |
| US Embassy Slovakia | 0 | 0 | 0 | 0 | 1'677 | 1'677 |
| Velux and Villium Fond | 0 | 0 | 0 | 0 | 1'034 | 1'034 |
| World Bank Community | | | | | | |
| Connection Fund | 13'451 | 6'762 | -14'725 | 11'544 | 11'838 | 28'870 |
| World Vision International | | 0 | 0 | 0 | 4'565 | 4'565 |
| Individuals | 4'021 | 335 | 752 | 197 | 5 | 5'310 |
| | | | | | | |
| Total | 7'323'249 | 7'421'498 | 6'629'721 | 6'641'129 | 6'578'198 | 34'593'795 |

4 NOTES TO THE STATEMENT OF INCOME (cont.)

4.2 Project support and other program refund

Concluded projects are reviewed, mostly by external parties with documentation in a compulsory report. If not all the funds were used they are refunded to the Roma Education Fund.

The refund means accrual reversal of that amount of the grant that was contracted but not paid and/or actual refund of the grant, which was already transferred to the grantee.

4.3 Project Support Program

The target of this project is to provide grants for initiatives by governmental and non-governmental agencies in the Decade of Roma Inclusion countries at all education levels.

4.4 Tertiary Scholarships

The target of this project is to provide scholarship for tertiary level Roma students. This position contains the accumulated costs of this year. The Program consists of five

- Roma Memorial University Scholarship Program (RMUSP),
- Law and Humanities Program (LHP),
- Roma Health Scholarship Program (RHSP),
- Interregional Scholarship Scheme (RISP),
- Professional Development Fund (PDF).

4.5 Communication

REF's Communications promote the exchange of knowledge and experiences, and communicating information on policies and programs that support Roma inclusion in education information on policies and programs that support Roma inclusion in education systems and represent one of the major pillars of REF's activities through conferences, workshops and publications.

4.6 Policy Development and Capacity Building

The target of this project is to support studies, technical assistance, strategy development, and learning activities to strengthen dialogue with governments and civil society on education reform and Roma inclusion.

4.7 KfW – Improved education and integration Serbia

In the framework of the project of "Improved Education and Integration Opportunities for Roma in Serbia (Phase 1)" KfW supports REF to improve access to education and employment opportunities for Roma in the Republic of Servia. This project is composed of three components: (i) the promotion of secondary school education for Roma youth, (ii) the promotion of employability of graduates of the REF secondary school program and (iii) the promotion of the re-integration of migrants returning to Serbia from Germany.

Total

| 4 | NOTES TO THE STATEMENT OF INCOME (cont.) | 2019 EUR | 2018 EUR |
|--|--|---------------------|-------------|
| 4.8 | Provision for future projects and co-funding | _ | |
| Provision | on built for co-funding liabilities and donations received | for project fulfilm | ent. |
| 4.9 | Provision to for projects granted | | |
| Release | ed provisions for projects granted | 370'518 | 0 |
| Total | | 370'518 | 0 |
| Administrative closure of previous years grant commitments | | | |
| 4.10 | Grants to national Roma Education Fund | | |
| Grants | to Roma Education Fund, Hungary | 1'650'544 | 1'648'179 |
| Grants | to Roma Education Fund, Romania | 505'000 | 461'480 |
| Grants | to Roma Education Fund, Slovakia | 115'734 | 146'867 |
| Grants | to Roma Education Fund, Serbia | 99'631 | 0 |
| Grants | to Roma Education Fund, Macedonia | 10'000 | 0 |
| Total | | 2'380'909 | 2'256'526 |
| 4.11 | Provision to for projects granted | | |
| Provision | on to cover risks in loans and receivables | 0 | 76'914 |

REF Romania will not be able to repay its current outstanding obligations. In order to fully reflect this risk, an additional provision of EUR 76'914 was created in 2018.

0

76'914

| 5 | NOTES TO THE BALANCE SHEET | 31.12.2019 EUR | 31.12.2018 EUR |
|---------|------------------------------------|-------------------|-------------------|
| 5.1 | Cash and Cash Equivalents | | |
| Petty 0 | Cash | 0 | 2'400 |
| Bank J | ulius Bär, Zürich, current account | 545'563 | 3'372'792 |
| Bank J | ulius Bär, call deposit | 401'259 | 0 |
| Erste B | Bank, Wien | 5'219'951 | 537'243 |
| Total | | 6'166'773 | 3'912'435 |
| 5.2 | Provision for Projects Granted | | |
| Project | t Support Program | 913'844 | 1'296'408 |
| Tertiar | ry Scholarship | 547'034 | 519'451 |
| Comm | unications | 31'512 | 8'450 |
| Policy | development and capacity building | 32'779 | 0 |
| Operat | tional grants to REF entities | 82'224 | 139'882 |
| Total | | 1'607'393 | 1'964'191 |

| 5.5 FIOVISIONS FOI TURBLE DI OJECT | 5.3 | Provisions | for future | project |
|------------------------------------|-----|-------------------|------------|---------|
|------------------------------------|-----|-------------------|------------|---------|

| Provision for future projects not yet designated | 859'210 | 980'360 |
|---|-----------|-----------|
| Provision for co-funding liabilities within REF-entities | 1'467'164 | 527'705 |
| Movement budget provision | 499'240 | 0 |
| IT investment and accounting software | 200'000 | 0 |
| Total | 3'025'614 | 1'508'065 |
| | | |
| 5.4 Other Provisions | | |
| Provision to cover risks on short-term loans to REF Roman | 0 | 607'991 |
| Total | 0 | 607'991 |
| | | |
| The board decided to waife the rights and claims. | | |

| 6 | OTHER LEGALLY REQUIRED INFORMATION | 2019 EUR | 2018 EUR |
|------------------------------|---|--|--|
| 6.1 | Administrative expenses | | |
| corres | istrative cost incurred in Hungary conding to total of expenditure in Hungary | 541'543 10.3% 5'279'964 | 839'819 23.0% 3'649'526 |
| Percen The cor corresp | to Roma Education Fund, Hungary tage shares of 10.3% resp. 23.0% st of administration paid for conding to total of expenditure on programs and grants | 1'650'544 169'289 350'457 5.7% 6'109'957 | 1'648'179 379'275 553'425 7.5% 7'337'343 |

6.2 Audit fees

| Total annual audit costs (inclusive VAT) | 34'572 | 26'273 |
|---|--------|--------|
| Total annual audit related costs (inclusive VAT | 6'139 | 7'919 |
| Total annual non-audit costs (inclusive VAT) | 13'355 | 6'689 |

6.3 Number of employees

The Roma Education Fund is professionally managed by a team of qualified lawyers and other professionals and did not engage any staff.

6 OTHER LEGALLY REQUIRED INFORMATION

6.4 Financial Statements in Swiss Francs

6.4.1 Statement of Income and Expenditure 2019 and 2018

| 0.4.1 Statement of income and Expenditure 2013 and 20. | 10 | |
|--|------------|------------|
| | 2019 | 2018 |
| | CHF | CHF |
| Donations received (partly restricted) | 7'947'629 | 8'568'862 |
| Project support and other program refund | 70'620 | 189'296 |
| Total operating income | 8'018'249 | 8'758'158 |
| Project support program | -1'156'949 | -2'035'825 |
| Tertiary scholarships | -1'362'872 | -1'865'757 |
| Communications | -48'183 | -27'087 |
| Policy development and capacity building | -234'156 | -155'846 |
| KfW – Improved education and integration Serbia | 0 | -40'584 |
| Building provisions for future projects and co-funding | -1'646'935 | -1'741'212 |
| Release of provisions for projects granted | 402'108 | 0 |
| Total of program expenditure | -4'046'987 | -5'866'311 |
| | | |
| Grants to national Roma Education Fund | -2'583'905 | -2'605'385 |
| Grants according to objectives of the foundation | -6'630'892 | -8'471'696 |
| Accounting, financial and legal services | -125'420 | -177'261 |
| Other administrative, travel and representation expenses | -71'194 | 0 |
| Provision to cover risks in loans and receivables | 0 | -88'805 |
| Administrative costs | -71'194 | -88'805 |
| Total operating expenses | -6'827'506 | -8'737'762 |
| OPERATING RESULT | 1'190'743 | 20'396 |
| Interest income | 5'644 | 83 |
| Financial income | 5'644 | 83 |
| Bank charges and interest | -22'706 | -23'814 |
| Loss from foreign exchange | -3'108 | -82'365 |
| Financial costs | -25'814 | -106'179 |
| Financial result | -20'170 | -106'096 |
| PROFIT / LOSS OF THE YEAR | 1'170'573 | -85'700 |

6 OTHER LEGALLY REQUIRED INFORMATION (cont.)

6.4 Financial Statements in Swiss Francs (cont.)

6.4.2 Balance Sheet as at December 31, 2018 and 2017

| ASSETS | 12/31/2019 CHF | 12/31/2018 CHF |
|--|-------------------|-------------------|
| Cash and cash equivalents | 6'692'799 | 4'405'793 |
| Other current assets | 0 | 63 |
| Total current assets | 6'692'799 | 4'405'856 |
| Short term loan to related parties | 0 | 684'659 |
| Total non-current assets | 0 | 684'659 |
| TOTAL ASSETS | 6'692'799 | 5'090'515 |
| LIABILITIES | | |
| Other short-term liabilities | 8'365 | 0 |
| Accrued expenses | 48'472 | 42'172 |
| Total short-term liabilities | 56'837 | 42'172 |
| Provisions for projects granted | 1'744'504 | 2'211'876 |
| Provision for future projects and co-funding | 3'283'699 | 1'698'232 |
| Other provisions | 0 | 684'659 |
| Total non-current Liabilities | 5'028'203 | 4'594'767 |
| Foundation Capital at January 1 | 472'058 | 557'758 |
| Currency reserve (referred EUR against CHF) | -34'872 | -18'482 |
| Profit / Loss of the year | 1'170'573 | -85'700 |
| Foundation Capital at December 31 | 1'607'759 | 453'576 |
| TOTAL LIABILITIES | 6'692'799 | 5'090'515 |

6.5 Events after the balance sheet date

Faced with a repressive political and legal environment in Hungary, Roma Education Fund are moving their Budapest-based international operations and staff to the Serbian capital, Belgrade.